

ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)

No: UA/2021/25

03.07.2021

Circular

To

**General Secretaries,
Constituents of the AUAB.**

Dear comrades,

A physical meeting of the AUAB was held at New Delhi on 01.07.2021. The AUAB has invited all other applicant Unions and Associations also for this meeting. Totally, General Secretaries/Representatives of 13 Unions and Associations attended this meeting. Many Unions and Associations have expressed their inability to attend this physical meeting, due to the COVID-19 pandemic situation. The list of participants are as follows: -

| | |
|--------------------------|----------------------------------------------|
| <u>BSNLEU:</u> | Com. P. Abhimanyu, GS & Convenor, AUAB. |
| <u>NFTE:</u> | Com. Chandeshwar Singh, GS & Chairman, AUAB. |
| <u>AIGETOA:</u> | Com.Md. Wasi Ahmed, GS. |
| <u>SNEA:</u> | Com. K. Sebastin, GS. |
| <u>AIBSNLEA:</u> | Com. S. Sivakumar, GS. |
| <u>SEWA BSNL:</u> | Com.N.D. Ram, GS. |
| <u>BSNL MS:</u> | Com. Suresh Kumar, GS. |
| <u>SNATTA:</u> | Com.Deepak Sharma, Dy.GS. |
| <u>AITEEA:</u> | Com.Manoj Singh, GS. |
| <u>BSNL ATM:</u> | Com. Rewati Prasad, AGS. |
| <u>TEPU:</u> | Com. Rashid Khan, AGS. |
| <u>BSNL OA:</u> | Com.H.P. Singh, GS. |
| <u>BEA:</u> | Com.Ghanshyam Ahirwar, GS. |

Com.P.Abhimanyu, Convenor, AUAB, welcomed everyone and explained about the background in which the meeting was being conducted. Com.Chandeswar Singh, Chairman of the AUAB presided over the meeting and delivered his presidential address.

Serious discussions took place on the revival of BSNL. All the representatives expressed their deep concern over the anti-BSNL policies of the Government, as well as the total failure of the BSNL Management to take effective steps for the revival of the Company. After detailed deliberations, the meeting decided to organise phased agitational programmes / campaigns, demanding immediate steps for the revival of BSNL and also for the redressal of the grievances of the employees.

Charter of demands

- (1)** Immediate launching of 4G service by way of upgradation of the BTSs and also steps for moving towards the launching of 5G service.
- (2)** Immediate disbursement of the salary for the month of June, 2021 and also disbursement of salary on the last date of every month.
- (3)** No Monetisation of BSNL's Towers and optical fibre as is being planned by the Finance Ministry / Government of India.
- (4)** Immediate settlement of the dues to BSNL, amounting Rs.39,000 Crore, by the DoT.
- (5)** Immediate steps to off-set BSNL's debt, through the Monetisation of lands.
- (6)** Complete review of the Cluster based Outsourcing System.

- (7) Immediate settlement of 3rd Pay Revision, pension revision and Enhancement of Superannuation Benefits (SAB) to 30% of the Directly Recruited Employees.
- (8) Speedy measures to improve the quality of BSNL's FTTH service.
- (9) Prompt maintenance of BTSs, proper up-keep of the power plants, as well as availability of Batteries.
- (10) Strengthen the transmission networks.

Programme of Action.

- (1) Immediate submission of Memorandum to the MPs by the District Secretaries of AUAB.
- (2) An immediate meeting is to be sought by the AUAB with the Secretary, Telecom.
- (3) Placard Showing Programme in front of Sanchar Bhawan, by the General Secretaries on 15.07.2021. This programme is to be simultaneously organised at the Circle, BA and SSA levels also.
- (4) Hunger Strike at Corporate Office, Circle and SSA levels on 28.07.2021.
- (5) Further action will be decided by the AUAB after the above mentioned programmes.

The meeting decided to seek the support of the BSNL Pensioners' Organisations for the programmes to be organised for the revival of the Company.

The meeting also held serious discussions on a number of issues, connected with the Company and the employees. It was decided to take up the following issues with the Management and the Government, by writing letters.

- (1) After delaying for more than one and half years, the BSNL Management has finalised it's proposals for the Restructuring of Manpower. The proposals are detrimental to the future of the Executives and Non-Executives.
- (2) Despite the unanimous insistence of all the Unions and Associations, demanding Compassionate Ground Appointments to the dependents of the Covid victims, the Management is shirking it's responsibility in this regard. Only provision of CGA will give permanent relief to the families of the Covid victims.
- (3) Non-settlement of the E2 and E3 pay scales of JTO/JAO and SDE/AO equivalent grade (part of 2nd PRC) by the Management and the DoT, is causing extreme hardships to the employees. Steps should be immediately taken to settle this issue without further delay.
- (4) BSNL Management is making indiscriminate and arbitrary deployment of more and more ITS officers in BSNL. Many big BAs are remaining without a GM. At the same time, concentration of ITS officers are there in smaller BAs.
- (5) Delayed remittance of SAB Pension Contribution by the BSNL Management is causing a permanent loss to the employees due to lost interest of the period. As of now, SAB Pension Fund contribution pending since April-2020.



Com. Chandeshwar Singh
Chairman, AUAB.



Com. P. Abhimanyu
Convenor, AUAB.